

BAY AREA COMPANIES THAT MATCH EMPLOYEE DONATIONS*

To our knowledge, the following local companies offer a matching gift when their employees make a personal donation to a nonprofit organization. This means that your employer may be willing to match all or part of your donation amount with its own donation to [Athena Academy](#).

A “matching gift” is a donation made by a corporation or foundation on behalf of an employee that matches that employee’s contribution to a nonprofit organization. This can double, triple, or even quadruple your contribution! Our partial list of Bay Area corporations and foundations with matching gift programs is below. Contact your Human Resources department for information about your company’s program. If you find that your unlisted employer does offer a matching gift program, please let us know so that we can add them to our list. Thank you!

*Our list was compiled from other lists found online and may not be comprehensive or up to date, so please check with your employer. Your employer will provide you with all the information needed to process your matching gift.

3Com Corporation
3M Foundation
Abbott Laboratories Fund
AC Vroman Inc. Accenture
ACE INA Foundation Acrometal Companies Inc. Acuson Adaptec, Inc.
ADC Telecommunications Addison Wesley Longman Adobe Systems, Inc.
ADP Foundation
Advanced Fibre Communications Advanced Micro Devices (AMD) Advantis
AES Corporation
Aetna Foundation, Inc. AGIA, Inc.
Agilent Technologies
Agribank, FCB
Air Products & Chemicals Inc. Alex Brown & Sons, Inc. Alexander & Baldwin Foundation
Allendale Mutual Insurance Company
Alliance Capital Management Co. Alliant Techsystems Inc.
Allied Signal Inc.
Allstate Giving Campaign
Allstate Insurance Company
Altria
ALZA Corporation American Cynamid American Express
American Honda Motor Co.
American International Group (AIG) American Management Systems, Inc. Ameriprise Financial
Ameritech Corporation
Ameron Inc. Amgen
Anchor Brewing Company
Antioch Companies/Webway AOL Time Warner Foundation AON Foundation
Applera Corporation Applied Materials Aramark Corp.
Archer-Daniels-Midland Company Archie and Bertha Walker Foundation ARCO Foundation
Argonaut Insurance Group Arkwright Foundation, Inc. Arthur J. Gallagher Foundation Aspect Communications Corp.
Aspect Global Giving Program

Aspect Telecommunications
AT&T Foundation
ATC
ATK Sporting Equipment
Autodesk, Inc.
Automatic Data Processing Aventis Pharmaceuticals Avery Dennison
Avon

Axa Foundation
Ayco
Barclays
Bemis Company Foundation
Berkeley Systems, Inc. Best Foods BFGoodrich Company
Birkenstock Footprint Sandals
Bixby Land Company Black and Decker Blandin Foundation
Blauvelt Demarest Foundation, Inc.
Bloomingdale's
Blount Foundation
Blue Shield of California BMC Industries Inc. BNSF
Boeing Company
Boeing
Boeing Gift Matching Program
Boole & Babbage, Inc. Booz Allen Hamilton Borden Foundation Boston Consulting Group
BP Amoco Corporation BP Foundation
Braun Intertec Co. Breslauer and Rutman, LLC Brobeck Charitable Foundation Broderbund
Foundation
BT Commercial/Deutsche Bank
BTD Manufacturing, Inc. BTW Consultants, Inc.
Burlington Northern Santa Fe Railway Co. Business Wire
Butler Manufacturing Company
Bakar, Gerson Foundation Bakers Square Restaurants Bank of America
Bank of California
Bank of the West

Bank One Corporation Bankers Trust Foundation Banta Corporation Barclays Global
Investors
Barnes Group Foundation, Inc. Baxter Allegiance Foundation Bay Networks
Bea Foundation BEA Systems Bearingpoint Bechtel Group
Becton Dickinson & Co.
Bell Atlantic Foundation
Bell-Carter Olive Company

C.B. Fleet
C.M. Capital Foundation Cadence Design System, Inc. California Community Foundation
California Endowment
California HealthCare Foundation California Institute of Technology California Wellness
Foundation Calpine Corporation
CAN Foundation
Candle Foundation Capital Group Companies Carnegie Foundation
Case Corporation Cashin Company Castlerock Technology Caterpillar Foundation
CBS Foundation, Inc. Celera
Celestica Corporation CertainTeed Co. Charitable Gift Fund
Champion International Corporation
Charles Schwab & Company Inc. ChartHouse International Charitable Gift Fund
Chase Manhattan Foundation
Chevron
Chicago Title and Trust Company Foundation
Chubb & Son, Inc. Ciena Corporation CIGNA Foundation Cingular Wireless Circuit
City Foundation Cisco Systems, Inc. Citigroup Foundation

Clariant Corporation Clorox Company CMP Media, Inc.
CMS Hartzell Inc.

CNA Insurance Company Foundation
CNA Surety Co.
Coca-Cola Foundation Colgate-Palmolive Company Color Print
Comerica
Community First National Bank Community Foundation Community Partners
Compaq (HP)
Compton Foundation
Computer Associates International. Inc. Computer City Supercenters
Computer Network Technology
Connecticut Mutual
Conrad N. Hilton Foundation
Consolidated Natural Gas Company Foundation
Cooper Tire & Rubber Company
Corbis
Computer Associates
Corning Inc. Foundation
Countrywide Financial International, Inc. Cowell Foundation
Cray Research Foundation
Crump Insurance Services, Inc. Cultural Homestay International Cytec & Affiliates

Danforth Foundation
Dataquest Inc
David & Lucille Packard Foundation
Del Monte Foods
Deloitte & Touche
Delta Airlines Foundation Deluxe Corporation Foundation Deutsche Bank Americas Foundation
DFS Group Limited
Diageo North America
DisplaySales DocuSign Dodge & Cox
Dougherty Financial Group, LLC
Dougherty Summit Securities, LLC Dow AgroSciences LLC
Dow Corning Corporation
DST Systems, Inc.
Duty Free Shoppers Group Ltd.

East Bay Community Foundation
Eaton Corporation eBay, Inc.
Ecolab Foundation
Edelman Edison EFunds
Electronic Arts, Inc.
Elf Atochem North American
dEli Lilly & Company Foundation
ELuxury — LVMH — SDG Emerson Electric Company Energy for Ors
Equifax
Equitable Foundation
Ericsson
Ernst & Young Esurance, Inc. Everen Foundation
Exxon Mobil Foundation

Fair, Isaac and Company Inc. Family Financial Education
Federated Department Stores (Macy's) Fel-Pro
Fidelity Investments First Data Corporation First Quadrant
Fisherman Family Foundation Fleet Boston Financial Foundation Flora Family Foundation
FM Global Foundation
FMC
Fort James Foundation Fortis Companies Frankel Allen

Franklin Templeton Investments Freddie Mac Foundation Freedom Forum
Fremont Group
Fujitsu America Inc

Gallo Gannett Foundation
Gap Foundation Gartner Group, Inc. Genentech, Inc.
General Agents Acceptance Co.
General Electric
General Mills Foundation Georgia-Pacific Corporation Gillette Company

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GlaxoSmithKline
Global Community Partnerships
GMAC Commercial Mortgage Corporation
Goldman, Sachs & Company Goodrich Corporation Google
Gordon & Betty Moore Foundation
Grainger Greater Bay Bancorp
Greater Kansas City Community Foundation
GS&Co
GTE Foundation
Guidant Foundation, Inc.

H & R Block
Haas, Jr. Fund, Evelyn and Walter Halleland, Lewis, Nilan, Sipkins, & Johnson Hambrecht & Quist Group
Harcourt General Inc.
Harder & Company Harris Bank Foundation Harris Corp
Harsco Corporation Fund
Hartford Steam Boiler Inspection & Insurance
Henry A. Bromelkamp & Co.
Henry J. Kaiser Family Foundation
Heublein Foundation, Inc. Hewlett Packard
Hewlett, William and Flora Foundation
Hickory Tech Corporation Foundation
Hitachi Foundation
HJ Heinz Company Foundation
Hoffman-LaRoche Home Depot Honeywell Foundation Horizon Media Inc.
Houghton Mifflin Company
Household International
HSBC Philanthropic Programs
Hughes Aircraft Co.
Hyperion Solutions Corporation

IAC
IBJ Foundation, Inc. IBM Corporation
IDS Financial Services
IKON Office Solutions Foundation Illinois Tool Works (ITW) Independent Charities
ING Foundation
Ingram
Inktek Plastics, Inc

Integrated Circuit Systems
Intel
International Data Group InterPacific Group, Inc. Intuit
Involve
Irvine Foundation Irwin Home Equity ITG, Inc.

Itochu International
ITT Industries Inc.
ITW - Illinois Tool Works

J & H Marsh & McLennan
J. Paul Getty Trust
J. Walter Thompson Co. James Irvine Foundation Javelin Solutions
JDS Uniphase Corporation
Jewish Community Foundation
John Hancock Mutual Life Insurance Company
John Wiley & Sons, Inc. Johnson & Higgins
Johnson & Johnson Family of Companies
Johnson Controls Foundation Johnstech International Corporation Joseph E. Seagram & Sons,
Inc. Jostens Inc.
JPMorgan Chase Jump Associates, LLC Juniper Networks Company

K/P Corporation
Kaiser Family Foundation, The Henry J. Kaiser Permanente
Kaplan, Inc. Matching Gifts Program
Kellogg Foundation, W. K. Kemper Group Corporation Kennedy Jenks Consultants King
Controls
Kmart Co.
Knight Foundation, John S. & James L. Kochis Fitz
Komag, Inc.
KPMG, LLP
Kraft Foods, Inc.

Lam Research Corporation
Land O' Lakes Foundation
Larkin, Hoffman, Daly & Lindgren, Ltd. Lasecke Weil Wealth Advisory Group, LLC

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Legacy Marketing Group
Lend Lease Real Estate Investments
Leo Burnett Company Fdn. Levi Strauss Foundation Lexis-Nexis
Lexmark International
Libbey, Inc. Lithotype Company
Lockheed Martin Corporation
Logistix
Los Angeles Times
Lotus Development Corporation
Lucent Technologies
LVMH Selective Distribution Group

Macromedia
Macy's
Mal Warwick & Associates, Inc. Manulife Financial
Marin Community Foundation
Maritz, Inc. Marquette Bank Marsh & McLennan
Massachusetts Financial Services Company
MasterCard International, Inc. Matson Navigation Company Mattel Children's Foundation
Maurices Inc.
Maxim Integrated Products May Foundation Company McAfee, Inc.
McCune Foundation McDonald's McDonnell Douglas MCG/Healthcare
McGraw-Hill Companies Foundation, Inc.

McKesson Foundation McKnight Foundation McMaster Carr McNeely Foundation
MEDTOX Laboratories Inc.
Medtronic
Mellon Bank Corporation Mellon Financial Corporation MENSICO
Mentor Graphics
Mercantile Safe Deposit & Trust Merck Company Foundation Meredith Corporation
Merrill Lynch & Company Foundation, Inc.
Metris Companies Foundation

Metropolitan Life Insurance Co. MFS Investment Management Michaud, Cooley & Erickson
Micron Technology
Microsoft
Millipore Foundation
MindShare
Mineral Acquisition Partners, Inc. Mitsubishi Bank
MMI Companies, Inc. Mobil Foundation Inc. Mobil Oil Co.
MONY Life Insurance Company
Mony's
Moody's Corporation Foundation
Morgan Chase
Morgan Stanley
Morrison & Foerster Foundation Morton International, Inc. Motorola Foundation
MRW & Associates, Inc. MTS Systems Co. Murphy Oil USA Inc. Mutual of New York

Nabisco Foods Group Nalco Chemical Company National Computer Systems National
Instruments Corporation National Medical Enterprises
National Semiconductor Corporation
National Starch & Chemical Foundation, Inc. NCR Foundation
Network Associates
New Century Financial Co. New Energy, Inc.
New York Life Insurance
Newsweek
Nike
Nikon Precision
Nissan North America, Inc. Nokia
Norcal Mutual Insurance Nordstrom Corporation Nortel
Northern Trust Company
Northrop Grumman Foundation Norton Company Foundation Norvartis US Foundation
Norvellus Systems
Novell

NRG-Natural Resource Group
Nursing Strikes
NVIDIA Corporation

O'Donnell Associates North, Inc. Object Technology, Inc.
Office Depot
Olin Corp. Charitable Trust
Olive Garden
Omron Foundation, Inc. Ondeo Nalco
Oracle Corporation
Osmonics Inc.
OTA Limited Partnership
Outreach

Owens Corning

Pacific Bell

Pacific Enterprises–Sempra Energy

Pacific Mutual Life Pacific Telesis Patagonia

Payden & Rygel

PBG Matching Gifts

PCW Communications, Inc. Peninsula Community Foundation PepsiCo Foundation Inc.

Pequot Capital Management

Pfizer Inc. PG&E

Phoenix Home Life

Pimco Foundation

Pioneer Hi Bred International

Piper Jaffray Pitney Bowes, Inc. Pizza Hut

PNC Bank Foundation Power Integrations, Inc PPG Industries Foundation PQ Corporation

Pricewaterhouse Coopers Provident Companies, Inc. Providian Financial Prudential Foundation

Public Strategies Group

Quad Graphics

Quaker Oats Foundation

Qualcomm Inc. Quantum Corporation Quentin Hancock Fund

Quest Diagnostics

R.R. Donnelley & Sons

Radio Shack Random House Raychem Corporation RBC Dain

Rauscher Foundation Reader's Digest Foundation REALTORS

Remmele Engineering Inc. Residential Funding Co. Resource Companies Retek, Inc.

Reuters

RJR Nabisco, Inc.

Robert Sharp Pacific Overtures

Roche Diagnostics Rockefeller Foundation Rockwell International Rosendin Electric

Royal & SunAlliance DPIC

Rustic Canyon Group

SAFECO Insurance Companies

Salesforce

Sallie Mae

Salomon Smith Barney Charitable Trust

San Francisco Chronicle

San Francisco Foundation

San Mateo County Association

SanDisk

SAP

Sara Lee Foundation Sauer-Sundstrand SBC Communications SBC Foundation

Schering-Plough

Schwab Corporate Foundation

SCICOM Data Services

Scitor Corp.

Scudder Kemper Investments, Inc. Seagate Technology, Inc. Securities Service Division

Sempra Energy

Sentry Insurance Foundation

Sephora

SH Cowell Foundation Shaklee Corporation Sheldahl

Shell Oil Company

Shoretel
 Siemens Corp.
 Sierra Pacific Resources
 Silicon Graphics
 Silicon Valley Community Foundation Simpson Manufacturing Company, Inc. Smart Modular
 Technologies
 Smith Barney Citigroup SmithKline Beecham Foundation Sonoma County Community Foundation Sony
 Electronics, Inc.
 Sony Pictures
 Sony USA Foundation, Inc.
 Sophie & Arthur Brody Foundation
 Sourn California Gas Spencer Foundation Sprint Foundation SPX Corporation Square D
 Foundation
 St. Paul Companies, Inc.
 Standard Brands Paints Stanley Works Starbucks
 State Farm Insurance Co.
 State Street Bank & Trust Company Stirtz, Bernards & Company, PA Stream International
 Stuart Foundation
 Sulzer
 Spine-Tech
 Sun Microsystems
 Sun Microsystems Foundation Susquehanna Partners, G. P. Swordspoint Foundation, Inc.
 Sylvan Learning Center Symantec Corporation Synopsys Technology
 SYSCO Corp.

T.Rowe Price Group Tandy Corporation Tektronix Foundation Teledyne Technologies, Inc.
 Telesis Foundation
 Temple-Inland Foundation
 Tenet Healthcare Tennant Foundation Tenneco Inc.
 Texas Instruments
 Textron Inc.
 Thomas J. Lipton Foundation

Thomson Media
 Thrivent Financial for Lurans
 Tiffany & Co. Time Warner Inc.
 Times Mirror Foundation Tompkins Corporation Toro Foundation
 Toyota Motor Sales USA Transamerica Corporation Traveler's Foundation Tricon Foundation
 TRW Foundation
 Turner Construction Co. Tyco Thermal Controls

U. S. West Foundation UBS Realty Investors LLC UBS/PaineWebber
 UFE Inc.
 Unihealth Foundation Unilever United States, Inc. Union Bank of California Union Pacific Railroad
 Union Texas Petroleum Uniphase Corporation Unisource Worldwide, Inc. United Airlines
 United Business Media
 United Defense
 United Technologies Corporation Universal Hospital Services Universal Studios
 Unocal Foundation
 UPS Foundation
 US Fidelity & Guaranty Corp. USA Interactive
 USF & G

Valdero Corporation

Vanguard Charitable Endowment
Vanguard Group
Varian Medical
Veritas Software Corporation
Verizon
VISA International
VMware Inc.
Vulcan Materials Company

Wells Fargo & Company
West Group
Western Asset

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Western Payments Alliance
Westinghouse Electric Corporation
Wiley & Sons, Inc.
William & Flora Hewlett Foundation
Williams Corporation
Willis Lease Finance Group WMX Technologies, Inc. Woodburn Group, Inc. Words At Work, Inc.
Working Assets Funding Service
World Reach, Inc.
W. P. Carey Company, Inc. W. W. Grainger, Inc. Wachovia
Warner Bros.
Washington Post
Waste Management Inc. Waters Corporation
Weil Capital Management, LLC Weisman Enterprises Inc. Wellpoint Foundation

Xcel Energy
Xerox Foundation Xilinx Corporation XiNET

Yahoo!
Young & Rubicam Inc. Yum
Zelle, Hoffmann, Voelbel & Gette LLP Zero-Max, Inc.
Ziff-Davis Inc